



2014 CONSTITUTION OF THE
JUNIOR CHAMBER INTERNATIONAL PHILIPPINES, INC.

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2014 CONSTITUTION OF THE
JUNIOR CHAMBER INTERNATIONALPHILIPPINES, INC.

PREAMBLE

We, JUNIOR CHAMBER INTERNATIONALPHILIPPINES, INC.:

AFFIRMING our adherence to the tenets of the JCI Values;

CONSCIOUS of our responsibilities to God, our country and the world;

REALIZING that proper attitude and values development, civic training and leadership development of young people will enable them to exercise decisive influence in the just and humane solution of the problems confronting mankind;

DESIROUS of promoting the well-being and progress of all people through the JCI movement; and

DETERMINED to make this world a better place to live in;

HAVE RESOLVED to unite our heart and will to accomplish these aims by constituting a national organization of JCI Members, in virtue whereof, do ordain and promulgate this Constitution.

CHAPTER I
NAME, EMBLEM, INTERNATIONAL AFFILIATION AND DOMICILE

ARTICLE 1-1.NAME:

This national association of Junior Chambers shall be known as Junior Chamber International Philippines, Inc., otherwise known as JCI Philippines, hereinafter referred to in this Constitution as the "Organization".

ARTICLE 1-2. EMBLEM:

The emblem of this Organization shall be the shield used as the symbol of the Junior Chamber International (JCI) inside of which is the map of the world and the capital letters "JCI" on the left side of the shield with the word "Philippines" on the right side of the shield. The emblem of this Organization may be changed by majority vote of the voting members of the National Board to conform to the policies and directives of the Junior Chamber International.



BY-LAW 1-3. USE:

The use of the name, initials and emblem of the National Organization and those of JCI shall be restricted to properly affiliated members of the National Organization and shall not be used by others without the written consent of the National President.

BY-LAW 1-4.FORFEIT:

The right to use the name shall be automatically and forthwith forfeited on termination of any member's affiliation or any such group's formal recognition.

ARTICLE 1-5.INTERNATIONAL AFFILIATION:

The Organization shall be and is hereby affiliated with the Junior Chamber International (JCI)and its Constitution, Rules and Regulations as well as its policies and directives, not otherwise inconsistent with the laws of the Republic of the Philippines, shall form a part of this Constitution.

ARTICLE 1-6.DOMICILE:

The headquarters of the Organization is located in 14 Don A. Roces Ave., Quezon City, Metro Manila, Philippines.

CHAPTER II
MISSION, VISION, DECLARATION OF PRINCIPLES, CREED AND PURPOSE

ARTICLE 2-1. JCI MISSION AND VISION:

SECTION 1. MISSION: "To provide development opportunities that empower young people to create positive change"

SECTION 2. VISION: "To be the leading global network of young active citizens"

ARTICLE 2-2. DECLARATION OF PRINCIPLES:

The principles of the JCI inspired by the JCI Values are based upon a belief in:

- A. Faith in God
- B. The brotherhood of man
- C. Individual freedom and dignity
- D. Government of laws
- E. The value of human personality, and
- F. Service to humanity

ARTICLE 2-3. JCI VALUES:

The JCI members shall be guided by the following JCI Values:

*We believe,
That faith in God gives meaning and purpose to human life;
That the brotherhood of man transcends the sovereignty of nations;
That economic justice can best be won by free men through free enterprise;
That government should be of laws rather than of men;
That earth's greatest treasure lies in human personality;
And that service to humanity is the best work of life.*

ARTICLE 2-4. PURPOSES OF THE ORGANIZATION:

The purposes of the Organization inspired by the Declaration of Principles shall be:

- A. To develop and advance the purpose of JCI ;
- B. To coordinate the activities of its members to achieve these purposes;
- C. To promote the extension of membership to all young people;
- D. To promote the concept of universal interdependence.

ARTICLE 2-5. NATURE OF THE ORGANIZATION:

The nature of the Organization shall be "Global leadership of active citizens"

ARTICLE 2-6. NON-PROFIT:

The Organization is not organized for profit and no part of its income or net earning shall be distributed or shall inure to the benefit of any officer, member or trustee. Any net proceeds which the Organization may obtain as in incident of its operation or from the implementation of any project shall be devoted to the furtherance of the purposes of which this Organization has been founded.

ARTICLE 2-7. POLITICS:

The Organization and its affiliates shall refrain from partisan political activity of any kind. Any officer in a national or local position shall be considered automatically on leave of absence from his position from the first day of the campaign period up to the Election Day where such position is contested.

ARTICLE 2-8. RELIGION:

SECTION 1. RELIGIOUS ACTIVITIES: The Organization adheres to religious freedom and shall not engage in sectarian or religious activities designed solely to promote one particular faith, sect or belief.

SECTION 2. CONCEPT OF GOD: The concept of God in the context of the JCI Values or Declaration of Principles is to be interpreted according to one's own religious belief.

ARTICLE 2-9. HUMAN RIGHTS:

The Organization recognizes the Universal Declaration of Human Rights, as an example of the promotion of universal respect for, and observance of, human rights, freedoms and equality.

ARTICLE 2-10. RIGHTS OF THE CHILD:

The Organization, recognizing and supporting the United Nations Declaration of the Rights of the Child, shall conduct permanent and continuing programs that assist with providing for one or more of the basic needs of children as set out in the Declaration:

- A. THE RIGHT to affection, love and understanding
- B. THE RIGHT to adequate nutrition and medical care
- C. THE RIGHT to free education
- D. THE RIGHT to full opportunity for play and recreation
- E. THE RIGHT to a name and nationality
- F. THE RIGHT to special care, if handicapped
- G. THE RIGHT to be among the first to receive relief in times of disaster
- H. THE RIGHT to learn to be a useful member of society and to develop individual abilities
- I. THE RIGHT to be brought up in a spirit of peace and universal brotherhood
- J. THE RIGHT to enjoy these rights regardless of race, color, sex, religion, national or social origin.

ARTICLE 2-11. WORLD PEACE

The Organization, recognizing the fundamental goal of the founder, Henry Giessenber, Jr., commits itself to strive for a true and everlasting world peace.

ARTICLE 2-12. GENDER EQUALITY

The Organization recognizes that gender equality is an indispensable tool for advancing development and reducing poverty.

CHAPTER III MEMBERSHIP AND AFFILIATES

ARTICLE 3-1. LOCAL ORGANIZATION:

SECTION 1. DEFINITION: A Local Organization, whose objectives and activities are in accord with the purposes of the Organization, shall, upon approval of application for affiliation by the National Board, be recognized as affiliated Local Organization of the Organization.

SECTION 2. USE OF NAME: A Local Organization shall identify itself by its respective city or municipality together with the word "JCI" or "Junior Chamber International". In case another Local Organization already exists in the same city or municipality, the proposed name should be distinct from the name already affiliated with the Organization, unless majority of the members of the Regional and Area Councils with jurisdiction over the Local Organization shall give approval.

SECTION 3. FISCAL YEAR: All Local Organizations shall be required to observe a uniform calendar year commencing on January 1 and ending in December 31 of the current year.

SECTION 4. MINIMUM REQUIREMENT OF MEMBERSHIP FOR AFFILIATION: A Local Organization shall have a membership of not less than twenty five (25) individual members in order to be affiliated with the Organization. When a Local Organization fails to maintain the minimum membership required on the succeeding year, it shall be deemed delinquent and shall be under automatic suspension. The suspended Local Organization shall be given one (1) year to bring its membership to the minimum number, otherwise, the affiliation of the Local Organization concerned shall be terminated by the National Board.

SECTION 5. ORGANIZATION, STRUCTURE OF AFFILIATES: The organization, structure and composition shall be the internal concern of the Local Organization provided that its Constitution and Policy Manual is in accord with the Constitution and Policy Manual of the Organization and the Junior Chamber International.

SECTION 6. EXTENSION EFFORTS: It shall be a continuing goal of the Organization to extend the purpose of the JCI to all young people in every community in the Philippines. For this purpose, Local Organizations are encouraged to extend new chapters within the same city or municipality, or same "Region", subject to the rules on extension. Any Local Organization to be extended in a different region should be endorsed to the Regional Vice President with jurisdiction.

However, not more than three (3) members are allowed to transfer membership from an existing Local Organization to a newly-organized Local Organization, until after its charter date. Further, said transfer shall not result in lowering the membership of the existing Local Organization below the minimum requirements. In addition, said transfer must be in conformity with Article 3-2, Section of this Constitution.

SECTION 7. MULTIPLE LOCALITIES. - A chapter may be organized among residents from two or more cities and/or municipalities, provided they are contiguous to each other. Further, population and mutuality of interests among the prospective members shall be considered.

SECTION 8. RULES AND REGULATIONS FOR AFFILIATION: The National Board shall promulgate uniform rules and regulations governing the affiliation of a Local Organization which shall form part of the Policy Manual.

SECTION 9. AFFILIATE IN GOOD STANDING: An affiliate in good standing is a Local Organization which has paid in full its current and past national dues and assessments in accordance with the provisions of Chapter XIII hereof, or is not delinquent or under suspension or termination for any cause other than financial at least one (1) month prior to the first day of the National Convention. Furthermore, only Local Organizations that paid their dues in arrears (full dues from the previous years) on or before March 31 of the current fiscal year shall be considered an affiliate in good standing.

SECTION 10. SUSPENSION OF AFFILIATION: The National President shall suspend a Local Organization's affiliation for three (3) years, in case one of its endorsed members knowingly and purposely made an illegal overstay in a foreign country after representing the Organization in attending an international convention or activity organized by the JCI.

ARTICLE 3-2.INDIVIDUAL MEMBERS:

SECTION 1. DEFINITION: Persons who are members of any Local Organization shall be Individual Members of the Organization.

SECTION 2. QUALIFICATIONS:

1. Be between the ages of eighteen (18) and forty (40) years, except for the Immediate Past President, who may serve in that capacity for not more than one (1) year. Further, in case of members turning 40 years old, their membership shall continue to the end of the calendar year of their fortieth birthday.
2. Undergo the basic orientation course prescribed in the Policy Manual
3. Pay the appropriate dues or assessments through the Local Organization
4. With good moral character
5. Must not have been convicted by final judgment by any court of law of any crime involving moral turpitude.

SECTION 3. EXERCISE OF VOTING AND OTHER RIGHTS: Individual members shall have no voting or property right in the Organization except as herein otherwise provided. Their voting privilege shall be exercised through the Local Organization or Affiliates in which they are members.

SECTION 4. PROHIBITION ON DUAL MEMBERSHIP: No individual member shall, at any time, be a member in good standing of more than one Local Organization.

SECTION 5. TRANSFER OF MEMBERSHIP: No transfer of membership of an individual member from one Local Organization to another shall be valid unless it has the prior written board clearance or endorsement of his former Local Organization. In case of dispute, the matter shall be referred to the Grievance Committee, as hereunder provided, whose decision shall be appealable to the National Board. The decision of the National Board shall be final.

ARTICLE 3-3.SENATORS:

SECTION 1. DEFINITION: A JCI Senator is an individual who has been awarded by Junior Chamber International in honor of outstanding service to the JCI Organization.

SECTION 2. STATUS: Upon awarding of JCI Senatorship to any individual member, past or current, such member shall also be a lifetime member of this Organization. All duties of a JCI member shall likewise apply to a JCI Senator. A senator is qualified to vote, to be elected or appointed an officer of the Organization provided he is within the JCI age.

SECTION 3. APPLICABILITY OF RULES: All JCI Senators or aggrupation of JCI Senators are subject to the Constitution, policies, and regulations of this Organization and those of Junior Chamber International (JCI). The Constitution and policies of JCI on Senators shall be made as integral part of the Policy Manual of the Organization.

ARTICLE 3-4. JUNIOR JAYCEES:

SECTION 1. NAME: The name of this organization shall be subject to change to whatever is adopted by the Junior Jaycees General Assembly.

SECTION 2. QUALIFICATIONS:

1. Between the ages of fourteen (14) and twenty-one (21) years, provided that membership shall continue to the end of the calendar year in which the members reaches the age of twenty-one (21) years
2. Must freely and fully accept and put into practice the principles, creed and purposes of the JCI.

SECTION 3. AFFILIATION: The Junior Jaycees shall be organized under one national organization. Its organization and management shall be its internal concern provided that its Constitution and Policy Manual are in consonance with the JCI Philippines, Inc. and Junior Chamber International. This national organization shall be a special affiliate of the Junior Chamber International Philippines, Inc.

SECTION 4. EXTENSION EFFORTS: It shall be a continuing goal of the Junior Chamber International Philippines, Inc., through its chapters to assist in the extension of Junior Jaycee chapters in every community in the Philippines. For effective management and effective support, all Junior Jaycee chapters must be attached to the regular chapter.

SECTION 5. SPEAKING RIGHTS: - The Junior Jaycees shall have speaking rights on all issues affecting the Junior Jaycees in the General Assembly of the Junior Chamber International Philippines, Inc., its National Board meetings, regional and area meetings and conferences, through its National President or authorized spokesman. They will have no voting rights.

CHAPTER IV THE GENERAL ASSEMBLY

ARTICLE 4-1. SUPREME AUTHORITY:

The General Assembly shall constitute the supreme authority of the Organization. It shall direct the affairs of the Organization. It shall retain all rights and privileges not specifically assigned to the National Board or the Executive Committee, the National President or any other officer of the Organization.

ARTICLE 4-2. COMPOSITION:

The General Assembly shall be composed of:

1. Incumbent Presidents or Chief Delegates of Local Organizations or affiliates in good standing as prescribed in this Constitution.
2. Members of the National Board who shall have speaking and voting rights.

ARTICLE 4-3. POWERS AND PREROGATIVES:

The General Assembly shall have the exclusive prerogative to vote on any or all of the following matters:

- a. Election of officers;
- b. Approval of the Constitution;
- c. Venue of the regular National Convention;
- d. Such other matters as may be necessary and proper to effectively discharge the aims and purposes of the Organization.

ARTICLE 4-4. SPECIFIC RESPONSIBILITIES:

The General Assembly shall likewise receive and act on any matters recommended by the National Board, Executive Committee, the Area Council, the Regional Council, and the National President.

ARTICLE 4-5. QUORUM AND VOTES REQUIRED:

The presence of at least forty percent (40%) of the total voting strength of affiliates in good standing of the Organization shall constitute a quorum, a majority vote of which shall constitute a valid act of the Organization except on matters specified herein or under the Corporation Code of the Philippines.

ARTICLE 4-6. SPEAKING RIGHTS:

The Local Organization Presidents or duly-appointed Chief Delegates of affiliates in good standing shall have speaking rights and are encouraged to participate actively in the General Assembly.

ARTICLE 4-7. VOTING RIGHTS:

SECTION 1. VOTING RIGHTS OF LOCAL ORGANIZATIONS: In any vote by General Assembly, all Local Organizations in good standing with the Organization shall be entitled to vote based on the schedule of votes provided for in Section 5 of this Article.

SECTION 2. VOTING RIGHTS OF NEW AND REVIVED LOCAL ORGANIZATIONS: New Local Organizations shall be entitled to vote upon being an affiliate in good standing with the Organization, for two (2) consecutive years.

SECTION 3. VOTING RIGHTS OF NATIONAL BOARD MEMBERS: All elected officers of the National Board shall have one (1) vote each. Proxy votes are not permitted.

SECTION 4. CERTIFIED LIST OF AFFILIATES IN GOOD STANDING: The Secretary General and the National Treasurer shall publish a certified list of Local Organizations in good standing, duly certified by the Commission on Audit, within five (5) days after the deadline of payment of dues and assessments. The Local Organizations that are not included in the list shall not be allowed to vote at the National Convention.

SECTION 5. VOTING STRENGTH: On any vote of the General Assembly, all Local Organizations in good standing are entitled to one (1) vote by virtue of its affiliation which shall be cast personally by the Local Organization President or Chief Delegate and a total number of additional votes based on the following schedule:

- a. From 25 - 34 members-2 votes
- b. From 35 - 44 members-3 votes
- c. From 45 - 59 members-4 votes
- d. From 60 - 74 members-5 votes
- e. From 75- 100 members-6 votes
- f. More than 100 members - plus (1) vote for every 25 members declared in excess of 100 members

SECTION 6. BASIS FOR VOTING STRENGTH: The voting strength of Local Organizations shall be determined by the number of individual members whose dues have been fully paid on or before the deadline fixed in this Constitution.

SECTION 7. VOTING DELEGATES: Local Organizations intending to cast their votes must submit to the Secretary General, on or before May 31 the following

1. Duly-accomplished Voting Delegate forms, indicating the name of their voting delegate to the Area Conference or National Convention and their respective alternates
2. Four (4) copies of the most recent photograph
3. Four (4) specimen signatures of each voting delegate and alternate.

SECTION 8. VOTER'S ID CARD: Within sixty (60) days from May 31, the Secretary General is required to send all voting delegates a voter's ID card which contains the picture of the delegate and the signatures of the Secretary General, the National Treasurer and the COMELEC Chairman. However, failure to produce this voter's ID card on elections held during the Area Conference and National Convention shall not disenfranchise the voter as long as his name has been duly submitted to the Secretary General as herein provided and a reliable government-issued identification card (i.e. Passport, SSS ID, driver's license) is produced in lieu thereof, indicating the name, date of birth, and picture of the voter.

SECTION 9. CASTING OF LOCAL ORGANIZATION VOTES: In the election of officers of the Organization, the voting delegates shall cast the votes that their Local Organization is entitled to on the basis of its voting strength. A voting delegate shall only vote once. On voting other than for the election of officers, the Local Organization votes shall be cast by its President, or in his absence, its duly accredited Chief Delegate or all or any of its duly designated voting delegates.

SECTION 10. VOTING PROCEDURE FOR CONGRESS SITE SELECTION:

- a. SECRET BALLOT: The selection of the site of the National Convention shall be by secret ballot.
- b. VOTE BY ACCLAMATION: In the event of an uncontested selection of the site of the National Convention, vote by acclamation shall be allowed.
- c. ANNOUNCEMENT OF VOTES: The number of votes received by each applicant shall be announced to General Assembly

CHAPTER V THE NATIONAL CONVENTION

ARTICLE 5-1. DEFINITION:

The annual meeting of the Organization shall be known as the National Convention.

ARTICLE 5-2. PURPOSE:

The purpose and business of the National Organization Convention shall be:

1. To receive the report of the Board of Directors
2. To induct elected National Officers for the ensuing year

3. To determine next National Convention site
4. To transact any other business appropriate to a National Convention including training for National and Local Officers and general membership as well.

ARTICLE 5-3. DATE AND PLACE:

The National Convention shall be held on the second week of the month of October but prior to the JCI World Congress at the principal office of the Organization or any other place in the Philippines that the General Assembly may designate at each National Convention at least two (2) years prior thereto.

The election of the members of the National Board shall be a special order during the National Convention.

ARTICLE 5-4. SPECIAL CONVENTION:

A Special Convention may be called by the National Board upon thirty (30) days written notice to the affiliates.

SECTION 1. BUSINESS: The call for a special convention shall include the particular business to be taken up and no other business shall be transacted except when authorized by a majority vote of the total voting strength at such convention.

SECTION 2. RULES: Special conventions shall be governed by the rules on regular conventions so far as the same are applicable.

ARTICLE 5-5. SUPERVISION OF BUSINESS:

The supervision of the business arrangement and the general program of a national convention, including the extension of invitations to speakers, shall be the responsibility of the Secretary General acting under the direction of the National President.

ARTICLE 5-6. CHAIRMANSHIP:

The National President may delegate the chairmanship of a meeting to the Immediate Past National President, or in the latter's absence, another designated by the National President, subject to the approval of the General Assembly.

**CHAPTER VI
NATIONAL BOARD**

ARTICLE 6-1. COMPOSITION:

The National Board shall be composed of

1. The elected officers of the Organization
 - a. National President
 - b. National Executive Vice President
 - c. National Treasurer
 - d. Area Vice Presidents
 - e. Regional Vice Presidents
2. Ex-officio members of the National Board
 - a. Immediate Past National President
 - b. National Secretary General
 - c. General Legal Counsel

ARTICLE 6-2. DUTIES:

The National Board shall have the following duties:

1. To control and exercise general supervision over the business affairs of the Organization.
2. To establish all policies and make all rules and regulations for the management of its business and guidance of the areas, regions, affiliates, officers, members, and other bodies within the Organization.
3. To coordinate the activities of all officers in the performance of their duties.
4. To receive reports from all officers, committees, commissions, and other special bodies within the Organization.
5. To make recommendations to the General Assembly.
6. To act on all matters referred to it by the General Assembly.
7. To create a Grievance Committee whose members are to be appointed by the National President and shall be composed of the General Legal Counsel as Chairman and five (5) members coming

from each Area to hear and decided cases and whose policy, guidelines and procedures shall be defined in the Policy Manual

ARTICLE 6-3. REGULAR MEETINGS:

The National Board shall hold regular quarterly meetings each year, the first to be held in the month of January, the second in the month of April, the third in the month of July and the fourth to be held during the first day of the regular National Convention. Unless otherwise specified in writing, the regular board meetings shall be held at the principal office of the Organization, except the last regular meeting which shall be held at the place where the National Convention is to be held.

ARTICLE 6-4. SPECIAL MEETINGS:

Special meetings of the National Board may be convened by the National President when necessary or when requested in writing by at least three (3) members thereof. Written notice of special meetings must be given seven (7) days prior to such meetings. Notice may be sent via electronic mail to the e-mail address submitted to JCIP Secretariat.

ARTICLE 6-5. QUORUM:

The presence of a majority of all the elective members of the National Board shall constitute a quorum, the majority vote of which shall constitute a valid act of the Board unless otherwise provided for herein.

ARTICLE 6-6. FORFEITURE OF OFFICE:

The failure of any member of the National Board to attend two (2) consecutive board meetings shall ipso facto result in the forfeiture of his seat therein unless said member submits a written justification and such absence or absences are subsequently deemed justified by the National Board. Board meetings as contemplated herein shall include regular and special meetings of the General Assembly, National Board and Executive Committee, and a meeting shall be counted in the number of absences incurred even if no business was transacted due to the absence of a quorum. In case an Area Vice President or Regional Vice President, the forfeiture of his seat in the National Board shall result in his removal from office.

ARTICLE 6-7. VACANCIES, SUCCESSION:

Section 1. Vacancies in all elective offices other than that of National President, National Executive Vice President and Area Vice Presidents may be filled through appointment by the President, subject to the approval of the National Board.

Section 2. In case of death, resignation, disability or incapacity of the National President to discharge the duties of his office, he shall be succeeded by the National Executive Vice President. The remaining members of the National Board shall elect from among the Area Vice President the one to assume the position vacated by the National Executive Vice President. In case of vacancy in the Area Vice President post, the respective Regional Vice Presidents shall elect among themselves. Provided, however, that the successor shall serve only the remainder of the term of the office assumed.

ARTICLE 6-8. MALFEASANCE, MISFEASANCE OR NONFEASANCE:

The National Board, may motu proprio or upon petition by any person, inquire into the any malfeasance, misfeasance or nonfeasance committed by any national officer, director or chairman and after due hearing take whatever action it may deem warranted. Such action may include suspension or expulsion from office.

**CHAPTER VII
EXECUTIVE COMMITTEE**

ARTICLE 7-1. COMPOSITION:

There shall be an Executive Committee composed of the following:

1. National President
2. National Executive Vice President
3. Area Vice Presidents
4. National Treasurer
5. Secretary General
6. General Legal Counsel
7. Immediate Past National President

ARTICLE 7-2. POWERS AND DUTIES:

The Executive Committee shall have the following powers and duties:

1. During the intervals between meetings of the National Board and subject to such limitations as may be prescribed by the General Assembly or by the National Board, the Executive Committee shall administer and manage the affairs of the Organization.
2. The Executive Committee shall be constituted as the Finance Committee to review and revise the annual budget as may be necessary for submission to the National Board for approval.
3. Receive reports from its members and advise them.
4. Recommend action to the National Board.
5. Undertake and carry out such powers, duties, functions and responsibilities as may be delegated to it by the National Board and shall have the power to act as and for the Board in regard to such powers and duties, functions and responsibilities, subject to ratification by the National Board.

ARTICLE 7-3. MEETINGS:

The Executive Committee shall meet at the call of the National Board, the National President, or on petition of at least three (3) members thereof. A virtual meeting may be validly conducted with the use of technology and Internet, provided rules and regulations shall be incorporated in the Policy Manual.

ARTICLE 7-4. QUORUM:

Majority of the elective members of the Executive Committee shall constitute a quorum.

ARTICLE 7-5. VOTES:

All elected members of the Executive Committee shall have one (1) vote. In case of a tie, the IPNP shall vote. Proxy voting is not permitted.

**CHAPTER VIII
ELECTION, TENURE AND QUALIFICATIONS OF OFFICERS**

ARTICLE 8-1. ELECTIVE OFFICERS:

The following shall be the elective officers of the Organization:

1. National President
2. National Executive Vice President
3. National Treasurer
4. Five (5) Area Vice President of equal rank representing the five (5) areas of the Organization.
5. Twenty one (21) Regional Vice Presidents of equal rank representing the twenty one (21) regions of the Organization or at such number as maybe determined by the National Board in relation to Article 12-1 of Chapter XII.

ARTICLE 8-2. APPOINTED OFFICERS:

Section 1. The appointed officers of the Organization shall be:

1. National Secretary General
2. General Legal Counsel

Section 2. WRITTEN APPROVAL: No person shall be appointed as an officer of the Organization without the written approval of the appointee's Local Organization.

ARTICLE 8-3. ELECTION OF OFFICERS:

The elective members of the National Board shall be elected in the following manner:

- a. The area conference of the five (5) areas shall be held simultaneously during the first week of September. The five (5) areas will hold their consensus voting on Sunday of the first week of September starting at 1:00 P.M. The Local Organization Presidents and voting delegates will vote on all the positions on all elective officers listed under Section 1 of this Article.
- b. The Area Commission on Election will count the votes for all elective positions cast in the Area Conference concerned. The candidates for AVP in that particular Area and for RVPs of the different regions of the said Area receiving the highest number of votes by plurality shall be declared as having been elected to their respective positions, provided that no election protest has been duly filed against the winner of the election.
- c. With regard to the votes garnered by the candidates for the positions of National President, National Executive Vice President and National Treasurer, the five (5) Area Commission on Election will submit the results to the National Commission on Election which will be contained in a tally sheet duly signed by all the members of the Area Commission on Election and authenticated by the incumbent AVP and all RVPs. The National Commission on Election will canvass the results from the five (5) areas and the candidates for the National President, National Executive Vice President and National Treasurer

receiving the highest number of votes by simple plurality for their respective positions will be automatically be the sole and only nominees for the said three (3) positions.

- d. At the election of national officers in the National Convention during the second week of October, the National Commission on Elections shall declare the candidates for National President, National Executive Vice President and National Treasurer as elected.

ARTICLE 8-4.QUALIFICATIONS:

Unless otherwise provided herein, all elected and appointed national officers, national commissioners and national committee chairmen shall have the following qualifications:

1. Age - No individual member shall be elected or appointed who will reach his fortieth (40th) birthday prior to assuming office.
2. Membership - All nominees for national elective positions must be members in good standing of the Organization for at least three (3) consecutive years prior to the first day of assuming office. All appointed national officers, national commissioners or national committee chairmen must be members in good standing of the Organization for at least two (2) consecutive years prior to the date of their appointment.
3. Financial Condition - The Local Organization from which the nominee or appointee for an elective or appointive position, respectively, belongs must be, at the time of election or appointment, current in the payment of national dues to the Organization, otherwise, the said officer's election or appointment shall be void *ab initio*.
4. JCPEA Points – The Local Organization of any candidate for a national position must be certified by the JCIP as having at least one hundred (100) JCPEA Points upon the submission of the said candidate's Certificate of Candidacy.
5. Area Conference and National Convention Attendance - Every nominee for election must be a registered delegate at the Area Conference and National Convention at which he is a candidate.
6. Residency – A nominee for Regional Vice President or Area Vice President must have completed One-Year-to-Lead as President of a Local Organization within the region or area, where he is to serve. In addition, in case nominee has transferred to a different Local Organization, Region or Area after serving his One-Year-to-Lead as President, he must be a member of that Local Organization, Region or Area for the past three (3) years prior to filing his certificate of candidacy.
7. Qualifications for Specific Officers - In addition to the foregoing qualifications, each nominee or appointee must meet the qualification for the particular office for which he is elected or appointed as provided in this Constitution or as may be stated in the Policy Manual.
8. Every national officer or appointee must not only qualify at the time of his election or appointment, but must continue to hold the same qualification until the term of his office or appointment expires.
9. The affiliate or Local Organization to which an officer or appointee is a member must be in good standing with the Organization and Junior Chamber International (JCI) throughout his term of office. Should it become disaffiliated for any cause provided herein and the officer or appointee concerned has not changed his own affiliation, the officer or appointee shall automatically forfeit his office.

ARTICLE 8-5.SPECIAL QUALIFICATIONS:

SECTION 1. FOR ALL ELECTIVE NATIONAL OFFICERS: All nominees for national elective office must have been a chapter president who has completed a one-year term of office by the time he assumes his national post.

SECTION 2. FOR NATIONAL PRESIDENT AND NATIONAL EXECUTIVE VICE PRESIDENT: All nominees for National President and National Executive Vice President must have been an Area Vice President, National Treasurer or Regional Vice President who has completed a one-year term of office by the time he assumes his national post.

SECTION 3. FOR NATIONAL TREASURER: All nominees for National Treasurer must have served as an elected Area Vice President, Regional Vice President or officer of the Organization. He must have a general business background and experience including a working knowledge of finance and accounting.

SECTION 4. QUALIFICATIONS: The General Legal Counsel shall have served as an officer of his chapter or area or regional organization and must possess the following qualifications:

1. A JCI Member in good standing for at least three (3) years at the time of appointment;
2. A member of the Philippine Bar in good standing
3. In the active practice of law or must have held a position requiring knowledge of law for at least five (5) years prior to the time of appointment

ARTICLE 8-6.OFFICER'S COLLEGE:

Every nominee for election must have gone through the Officer's College, whose operating policies and procedures shall be covered by the Policy Manual.

ARTICLE 8-7.NO RE-ELECTION:

No elective national, area or regional officer of the Organization may hold the same office twice, regardless of transfer to another region or area.

ARTICLE 8-8. ASSUMPTION AND TERM OF OFFICE:

All national, area or regional officers shall assume office at the beginning of the calendar year following their election for a term of one (1) year. The members of the National Constitutional Commissions shall assume office upon their appointment to serve until their fixed term shall expire, unless sooner terminated for cause. All appointed national officers, commissioners and committee chairmen shall assume office upon their appointment with a term of office co-terminus with the appointing authority, unless sooner terminated for cause.

ARTICLE 8-9.HOLD-OVER:

In the event that no election of officers is held due to any cause, the officers enumerated in this Article, except the members of the National Constitutional Commissions shall remain in office beyond their terms until their successors are elected or appointed in accordance with the Constitution.

**CHAPTER IX
POWERS AND DUTIES OF NATIONAL OFFICERS**

ARTICLE 9-1.NATIONAL PRESIDENT:

SECTION 1. POWERS AND DUTIES: - The National President shall be the Chief Executive Officer of the Organization. He shall preside at all meetings of the General Assembly, the National Board and the Executive Committee. He shall direct the overall operations of the Organization and shall travel on its behalf. He shall report to the General Assembly, the National Board and the Executive Committee.

SECTION 2. HEAD OF THE ORGANIZATION: As head of the Organization, the National President shall be its official representative in all ceremonies, affairs, proceedings and transactions. However, any act of the National President binding the Organization to a financial or contractual obligation shall be subject to the approval or ratification of the National Board.

ARTICLE 9-2.NATIONAL EXECUTIVE VICE PRESIDENT:

SECTION 1. POWERS AND DUTIES: The National Executive Vice President shall exercise the powers and perform the functions and duties of the National President during the absence or inability of the latter to act and shall also perform such functions and duties as are assigned to him by the National President, the Executive Committee and the National Board. He may be assigned to supervise the National Commissions and Committees for the promotion and implementation of JCI and JCI Philippines Programs as well as the executive directorates for development and programs. The National Executive Vice President shall also serve as Chairperson of the Long Range Planning Committee and act as the National Planning Chairperson who shall supervise the preparation of plans and programs.

ARTICLE 9-3.AREA VICE PRESIDENT:

SECTION 1. DUTIES: The duties of the Area Vice President shall include:

1. Supervision over and assistance to the Regional Vice Presidents assigned to him by:
 - a. Coordinating and supervising the activities of the regions within the area;
 - b. Coordinating, motivating and directing their work in the field of programming.
2. Travel and visitation of chapters within the area;
3. Liaison with other Area Vice Presidents;
4. Reporting regularly on the activities of the area;
5. Assisting in the promotion and implementation of the commission/ committee structure among all affiliates concerned;
6. Reporting to the General Assembly, the National Board, Executive Committee and the National President; and
7. Performing such other duties and functions as may be delegated by the National Board, the Executive Committee and the National President.

ARTICLE 9-4. REGIONAL VICE PRESIDENT:

SECTION 1. DUTIES: The duties of the Regional Vice President shall be to communicate with, work with and visit the chapters within his region for the following purposes:

1. To promote the purposes of JCI in accordance with the JCI Values, purposes and principles;
2. To promote and coordinate with the implementation within the chapters assigned to him of JCI Philippines and JCI programs;

3. To guide and assist chapter officers in the development of their chapters;
4. To conduct training in chapter and leadership development;
5. To promote and give guidance in executing planned extension;
6. To ensure effective communication between his assigned chapters and JCI Philippines; and
7. To promote the constant broadening of the base of membership in JCI.

ARTICLE 9-5.NATIONAL TREASURER:

SECTION 1. POSTING OF BOND: Upon assumption of office, he shall post a bond in an amount equivalent to 5% of the annual budget of the Organization answerable for funds which he may not be able to account at the end of his term. All other signatories shall likewise post a bond in an amount equivalent to 5% of the annual budget of the Organization answerable to funds which they may not be able to account at the end of their term.

SECTION 2. DUTIES: The National Treasurer shall have the following duties:

1. Be the custodian of the funds of the Organization
2. Collect, receive and disburse said funds as prescribed herein and in accordance with the resolutions of the National Board.
3. Within two (2) banking days from receipt thereof, deposit all national dues payments of the Local organization in the bank or banks designated by the Organization
4. Accommodate requests from any member in good standing to examine the receipts, books, ledgers and other records used by the National Treasurer in the discharge of his functions.
5. If the request of any member in good standing is for the examination of the bank accounts of the Organization, the National Treasurer shall issue the necessary authorization to the inquiring member.
6. Submit an audited Financial Statement to the General Assembly during the National Convention.
7. Chair the Finance Committee and shall be responsible for the financial affairs of the Organization
8. Regularly inform the National Board of the state of the Organization's finances.
9. Prepare and submit the annual budget to the National Board within the first forty-five (45) days of the calendar year.
10. Devise an efficient system for the collection of national dues and assessments;
11. Supervise the administration of the financial records of the Organization
12. Recommend fiscal policies to the General Assembly, National Board or Executive Committee
13. Audit. - The National Treasurer shall cause to be prepared books of accounts and other relevant papers of the financial year for examination and audit by the National Commission on Audit and by a qualified external auditor subject to the approval of the National Board. Certified copies of a complete summary of these accounts duly audited shall be forwarded to all Local Organizations prior to the next regular National Convention.
14. Commission/Committee Supervision. - The National Treasurer shall have supervision and control over the funds of all commissions/committees of the Organization and shall be a signatory to all accounts, checks and disbursements of said funds.

ARTICLE 9-6.GENERAL LEGAL COUNSEL:

SECTION 1. APPOINTMENT: The General Legal Counsel shall be appointed by the National President and confirmed by the National Board. He shall be an ex-officio member of the National Board and the Executive Committee.

SECTION 2. DUTIES: The General Legal Counsel shall have the following duties:

1. Legal - The General Legal Counsel shall be the adviser on legal matters pertaining to the Organization and shall advise officers and Local Organizations on the interpretation of the Constitution and the Policy Manual.
2. Parliamentarian - The General Legal Counsel shall serve as Parliamentarian of the General Assembly and shall rule on matters of parliamentary procedure and legal interpretation at the request of the Presiding Officer.
3. Admissions Committee - The General Legal Counsel shall serve as Chairman of the Admissions Committee for new affiliates of the Organization.
4. Consultative - The General Legal Counsel shall give advice and suggestions to the Organization and to Local Organizations on the development of constitutions and policies which will give a clear guide for the activities of the Organization and the area and regional councils.
5. Supervision - The General Legal Counsel shall ensure that the National Board and the Executive Committee function in accordance with the Constitution and the Policy Manual, and for this purpose, he shall attend all meetings of the National Board and the Executive Committee.
6. Counsel - The General Legal Counsel shall represent the Organization in all actions or lawsuits to which the Organization is a party.
7. Corporate Secretary - The General Legal Counsel shall be the custodian of the official seal of the Organization and the records of all meetings of the General Assembly, the National Board and the Executive Committee. He shall perform shall other duties as may be required of Corporate Secretary.

ARTICLE 9-7. IMMEDIATE PAST NATIONAL PRESIDENT:

SECTION 1. DUTIES: As an officer of the Organization and an ex-officio member of the National Board and the Executive Committee, the Immediate Past National President shall have the following duties:

1. Be the Chairperson of the Senate Affairs Commission and serve as the Organization's representative to the Philippine JCI Senate and shall recommend and head the Screening Committee of all application for JCI Senatorship.
2. Be a member of the National Nominations Commission
3. Be the Chairperson of the Officer's College.

ARTICLE 9-8. SECRETARY GENERAL:

SECTION 1. APPOINTMENT AND TERM OF OFFICE: - There shall be a Secretary General who shall be appointed by the National President, for a term of one year, subject to confirmation by the National Board.

Section 2. DUTIES: The Secretary General shall perform the following duties:

1. Be the special representative of the National President in official functions of the Organization;
2. Be the official liaison officer of the Organization in its dealings with the Philippine Government, third parties and other establishments or bodies;
3. Exercise control and general supervision over the National Secretariat established herein;
4. Perform such other functions as may be assigned to him by the National President or the National Board.

ARTICLE 9-9. REMUNERATION:

All officers shall serve without financial remuneration.

**CHAPTER X
THE EXECUTIVE DIRECTOR AND THE NATIONAL SECRETARIAT**

ARTICLE 10-1. THE EXECUTIVE DIRECTOR:

There shall be an Executive Director to be appointed by the National President subject to the confirmation by the National Board. The term of office and other terms of employment of the Executive Director shall be provided for in his employment contract as determined by the National Board.

ARTICLE 10-2. DUTIES OF THE EXECUTIVE DIRECTOR:

The Executive Director shall have the following duties, among others:

1. Head of the Secretariat – He shall be the head of the National Secretariat and shall be responsible for the operation, management and maintenance of the said National Secretariat;
2. Administrator - He shall be the Administrative Officer of the Organization and shall be responsible for the implementation of the Organization's policies under the direction of the National President;
3. Personnel - He shall be empowered to employ such personnel as may be required and authorized by the National Board for adoption a salary pay scale for all the Organization's paid employees;
4. Records - He shall maintain the records of Local Organizations and their individual members together with all reports as may be submitted to the National Secretariat by the Local Organizations;
5. Contract - He shall negotiate for contracts affecting the operations and maintenance of the National Secretariat, acting in consultation with the National President and the General Legal Counsel;
6. Publisher - He shall supervise, and if necessary, authorize the publication, printing and/or production of the Organization's manuals, handbooks, directories and such other materials which may be required in the management and administration of the Organization.
7. Ensure that a budget has been allocated for the Salaries and Benefits of the Organization's employees, including, but not limited to, government-mandated benefits, Health Insurance, Retirement Pay and Accident Insurance.

**ARTICLE XI
CONSTITUTIONAL COMMISSIONS**

ARTICLE 11-1. NATIONAL COMMISSION ON AUDIT:

SECTION 1. COMPOSITION: There shall be an independent National Commission on Audit (COA) composed of one (1) Chairman and two (2) Commissioners. The members of the Commission shall each come from Luzon, Visayas and Mindanao, to be screened by the Executive Committee, appointed by the National President and concurred by the National Board.

SECTION 2. QUALIFICATIONS: At the time of their appointment, Chairman and the Commissioners must be members of the Organization in good standing for the three (3) consecutive years prior to their appointment and Certified Public Accountants for the same period.

SECTION 3. TERM OF OFFICE: The Chairman and the two (2) Commissioners shall be appointed for a term of three (3) years without reappointment. The first three (3) members of the Commission to be appointed pursuant to this provision shall serve for a term of one, two and three years, respectively. The member serving his last year shall be Chairman of the Commission. Appointment to any vacancy shall be only for the unexpired portion of the term of the predecessor.

SECTION 4. POWERS AND DUTIES: The COA shall have the following powers and duties:

1. It shall examine, audit and verify the books of accounts of the Organization, all the commissions, committees and projects and shall submit a quarterly audited financial statement to the National Board, and for the period ending September 30 of the current year to the General Assembly during the National Convention.
2. It shall pre-audit disbursement in the trust fund of the Organization;
3. It shall submit audited financial statements for the immediately preceding year to the National Board, furnishing copies of the same to all the Local Organizations on or before January 31 of the following year;
4. It shall exercise supervision and control over area and regional auditors appointed by the Area Vice President of the area and Regional Vice President of the region, respectively, for a term of one (1) year;
5. It shall post-audit all receipts of national commissions, committees and special projects;
6. It shall perform such other duties and functions as may be assigned by the National Board or by the National Assembly.
7. Promulgate rules and regulations consistent with the Constitution.

ARTICLE 11-2. NATIONAL COMMISSION ON ELECTIONS:

SECTION 1. COMPOSITION AND TERM OF OFFICE: There shall be an independent National Commission of Elections composed of a Chairman and four (4) Commissioners representing the five (5) areas of the Organizations who shall be appointed by the National President, upon the recommendation of the concerned Area Vice President, subject to the concurrence of the National Board for a term of five (5) years without reappointment.

SECTION 2. QUALIFICATIONS: A member of the Commission must possess the following qualifications:

1. He must be a regular member in good standing of his chapter for the last three (3) years prior to his appointment;
2. He must be a member of the Philippine Bar;
3. He must not be over 35 years of age at the time of his appointment;
4. He must not come from the same chapter of the outgoing Commissioner he is replacing.

SECTION 3. POWERS AND DUTIES: The National Commission on Elections shall have the following powers and duties:

1. Enforce and administer all rules and regulations related to the conduct of elections embodied in the National Election Code and made an integral part of the Policy Manual.
2. Be the sole judge of all election contests, including pre-proclamation and *quo warranto*, and protests relating to election returns, qualification of voters, canvassing and validity of votes.
3. Hear and decide election contests within thirty (30) days after the same are submitted for resolution.
4. Register and accredit voting affiliates and voting Local Organization Presidents and voting delegates.
5. Submit to the incoming and outgoing National Board at the National Convention on the day following the national election, a report on the conduct and manner of election and a statement of disbursement of funds allocated to the Commission which shall be subject to the accounts or audit.
6. Recommend to the National Board effective measures to further minimize election expenses and prohibit all forms of election frauds and malpractices, political opportunity quest or nuisance candidacy or similar acts.
7. Promulgate rules and regulations consistent with the Constitution.

SECTION 4. FILING FEES: All filing fees or assessments to be required from the candidates, other than the imposition of penalties, shall be subject to the approval of the National Board.

SECTION 5. PROHIBITION AGAINST MEMBERS: No member of the Commission shall engage directly or indirectly in JCI partisan politics not hold any other elective or appointive position or chairmanship during his term of office.

SECTION 6. AREA COMMISSION ON ELECTION: There shall be an Area Commission on Elections in each area composed of a Chairman and two (2) Commissioners appointed by the National President with the concurrence of the National Board to serve for a term of one (1) year.

SECTION 7. POWERS AND DUTIES OF AREA COMMISSION ON ELECTIONS: Each Area Commission on Elections shall enforce the rules and regulations governing the conduct of election in each area conference concerned as provided for in the Election Code under the supervision and control of the National Commission on Elections.

ARTICLE 11-3. NATIONAL NOMINATIONS COMMISSIONS:

SECTION 1. COMPOSITION AND QUALIFICATIONS: There shall be a National Nominations Commission composed of nine (9) members, four (4) members of whom shall be the Past National Presidents for the four (4) consecutive preceding years starting with the Immediate Past National President and the other five (5) members shall represent the five (5) areas all to be elected in their respective area conferences, who must be past National Board Members and who shall serve for a term of one (1) year at the beginning of the calendar year following their election.

The first members of the Commission who are Past National Presidents appointed pursuant to this provision shall serve for a term of one, two, three and four years, respectively, the first most senior Past National President who shall serve for one (1) year shall be its Chairman. If the most senior Past National President has already served in the same capacity, the next most senior Past National President shall act as its Chairman. Any appointee to a vacancy shall serve only the unexpired portion of the term of the predecessor.

SECTION 2. POWERS AND DUTIES: The National Nominations Commission shall have the following powers and duties:

1. Exclusively pass upon the qualifications and eligibility of all candidates to the National Board provided for in this Constitution and in the Policy Manual;
2. Examine, verify and approve the certificates of candidacy, NSO-issued birth certificate with Official Receipt, and nomination papers submitted by candidates;
3. Examine and evaluate the candidates' ability to carry out the duties of the office being sought;
4. Certify to the National Commission on Elections the individual candidates have or not have satisfied all the requirements of this Constitution and in the Policy Manual, and any candidate who shall possess any of the disqualifications shall be disqualified by the National Nominations Commission from running for office.
5. Promulgate rules and regulations consistent with the Constitution.

SECTION 3. CANDIDATES' PERSONAL APPEARANCE BEFORE THE COMMISSION: Each candidate to the National Board shall appear personally before the National Nominations Commission. For this purpose, the commission shall convene, with notice to all candidates, within seven (7) days from the deadline for the filing of the certificate of candidacy to perform and discharge its duties. Failure to personally appear by any candidate before the commission shall be a ground for disqualification.

SECTION 4. DEADLINE FOR FILING CERTIFICATE OF CANDIDACY: All candidates for any elective office in the Organization must file with the National Commission on Elections, copy furnished the National Nominations Commission, their Certificate of Candidacy in the form provided for in the National Election Code accompanied by the written endorsement of the Board of Directors of their respective LOs not later than July 31 of the current year. If July 31 falls on a Sunday or a holiday, the certificate shall be filed on the next business day.

Provided that; in the event that there is no candidate for a certain office, the deadline for the filing of a Certificate of Candidacy for that uncontested position shall be allowed up to one (1) day before the scheduled election date; Provided further, that should there still be no candidate for such uncontested position, the election for the officer thereof shall be by floor nomination during the closing plenary session in the Area Conference. Provided, finally, that the said nominee shall possess all the qualifications and none of the disqualification provided for in this Constitution and in the Policy Manual.

**CHAPTER XII
AREAS AND REGIONS**

ARTICLE 12-1. ADMINISTRATIVE AREAS:

SECTION 1. BOUNDARIES OF AREAS: In order to ensure that the most effective service is given to Local Organizations and individual members, the Local Organizations of this Organization shall be grouped into five (5) AREAS. Each AREA shall include the REGIONS as indicated below:

AREAI	Cagayan Valley
	Central Luzon

	Ilocandia Northern Luzon
AREA II	Metro East Metro North Metro South
AREA III	Rizal Bicol CaviteNorth Cavite South Laguna Palawan Southern Tagalog East
AREA IV	Central Visayas EasternVisayas Western Visayas
AREA V	Davao Northern Mindanao Southern Mindanao Western Mindanao Central Mindanao

SECTION 2. PROVINCES AND INDEPENDENT CITIES: The provinces and independent cities comprising each region shall be specified in the Policy Manual. No transfer or reassignment of a city or province shall be made unless endorsed by a majority of the Local Organizations in the region affected.

SECTION 3. CREATION, ABOLISHMENT, MERGER, CONSOLIDATION OR REORGANIZATION: the National Board upon prior consultation with and as much as practicable with the endorsement of the majority of the Local Organizations that maybe affected may create, abolish, merge, consolidate or reorganize a region in any area for the purpose of effective administration.

SECTION 4. NEW PROVINCES OR CITIES: Any new province or city created by law shall be assigned to the region from where it was taken, unless the National Board determines otherwise.

ARTICLE 12-2.AREA ORGANIZATIONS:

SECTION 1. AREA ORGANIZATIONS: The Executive Committee of the Area shall be composed of the Area Vice President for the Area, the Regional Vice President from each Region with the Area, the Area Secretary, the Area Treasurer, and the Area General Legal Counsel, provided that the mode of selecting the last three named officers shall be left to the discretion of the Area Council. The Immediate Past Area Vice President shall be an ex-officio member of the Executive Committee. Appointed officers shall have no right to vote unless permitted by the Area Council.

SECTION 2. SUPERVISION: Each Area Vice President shall be responsible for supervising and coordinating the activities of the Organization within the area, subject to the limits of the authority given to him by this Constitution.

SECTION 3. AREA COUNCIL: The board of an area shall be called the Area Council and shall consist of the aforementioned officers in Section 1 and the Presidents or the authorized representatives of the affiliates within the regions of the area.

SECTION 4. FUNCTIONS: The Area Council and the area officers shall administer the area according to the Constitution and Policy Manual of the Organization. To assist in administration, the Area Council may adopt policies not otherwise provided in this Constitution and not contrary hereto.

SECTION 5. POWERS AND DUTIES OF OTHER OFFICERS: The powers and duties of the officers of the Area shall be provided in the resolutions or other directives of the Area Council. In the absence of such provisions, the said officers shall have the powers and duties as may be provided in the Constitution, Policy Manual and other resolutions of the National Board.

SECTION 6. MEETINGS: There shall be three (3) Area Council Meetings for the term. The first three (3) meetings shall be held in the months of January, April, and July, all after the Regular National Board Meetings. The Executive Committee of the area shall meet from time to time to supervise the day-to-day operations and activities of the area and report on conditions of affiliates.

SECTION 7. SPECIAL MEETINGS: Upon the instance of the Area Vice President or on the petition of the majority of the area council members, there shall be Special Meetings called to discuss important matters and issues regarding Area Organization.

SECTION 8. VOTING RIGHTS: All members of the Area Council in attendance at a meeting shall have one vote. There shall be no proxy vote. Appointed officers shall have no voting rights unless permitted by the Area Council.

ARTICLE 12-3. REGIONAL ORGANIZATION:

SECTION 1. COMPOSITION: The Executive Committee of the Regional Organization shall be composed of the Regional Vice President and such other officers as the Regional Council may determine including a Secretary, a Treasurer, and a Legal Counsel. The Immediate Past Regional Vice President shall be an ex-officio member of the Regional Executive Committee. These officers shall have no right to vote by virtue of their offices.

SECTION 2. FUNCTIONS: The Regional Council and the regional officers shall administer the region according to the Constitution and Policy Manual of the Organization. To assist in administration, the Regional Council may adopt policies not otherwise provided in this Constitution and not contrary hereto.

ARTICLE 12-4. FINANCES OF AREAS AND REGIONAL COUNCILS

SECTION 1. FUNDS: The Areas and Regional Councils may impose additional or special assessments to be collected from the affiliates subject to the approval of the National Board. In addition to other powers, the council may accept or solicit monies, materials and other contributions from chapters or individual members.

SECTION 2. BUDGET: The Area Vice Presidents and Regional Vice Presidents shall prepare and submit to their respective Area and Regional Councils their recommendations on their respective operating budgets for the calendar year. Council officers and members shall not be entitled to any salary or compensation except the reimbursement of reasonable expenses for travel during meetings. No disbursement shall be made except in accordance with the budget.

**CHAPTER XIII
FINANCES AND DUES**

ARTICLE 13-1. ANNUAL DUES:

An individual member of a Local Organization shall pay JCI Philippines the annual dues of at least One Thousand Five Hundred (₱1,500) per year. The said annual dues shall be determined by the National Board, which may adjust the said annual dues from time to time taking into consideration the rates on current JCI dues, the dollar exchange rate and in accordance with the needs of times.

BY-LAW 13-2. EXCHANGE RATE:

The amount to be remitted by the Local Organizations for JCI dues shall be automatically adjusted in accordance with the exchange rate as of December 31 of the immediately preceding year. The dues shall be remitted by each affiliate or Local Organization to the Organization.

ARTICLE 13-3. DISPUTES OF DUES:

If an affiliate disagrees with the statement of account made by the National Treasurer, a written objection thereto must be filed with the Secretariat within one month after notice thereof. If no objection is made on time, the affiliate shall be responsible for the membership dues stated in the said statement of account. If an objection is duly lodged, the National Treasurer, with the assistance of the Secretary General, shall inquire into the correct number of membership of said affiliate for billing purposes. Any dispute arising herewith shall be resolved by the National Board whose decision thereon shall be final.

ARTICLE 13-4. NEWLY CHARTERED AFFILIATES:

Newly-chartered affiliates shall pay their annual membership dues amounting to Two Thousand Five Hundred Peso (P2,500)

ARTICLE 13-5. DEADLINE FOR PAYMENT AND DELINQUENCY PENALTIES:

Dues must be paid in full on or before March 31 of each calendar year. Only Local Organizations that have paid their dues in full on said date shall be entitled to vote in the area conference and in the national convention.

BY-LAW 13-6. EARLY BIRD PAYMENT:

The National Board may provide for an incentive scheme for early full or partial payments.

ARTICLE 13-7. SUSPENSION AND FORFEITURE:

Section 1. DELINQUENCY: Any Local Organization that failed to vote at the Area Conference or National Convention due to non-payment of dues shall be automatically considered delinquent and shall be deemed suspended from all rights and privileges as an affiliate, provided, however, that if said Local Organization is able to pay the dues and surcharges within the period of one (1) year from its delinquency, it shall be automatically restored as an affiliate in good standing.

SECTION 2. DISAFFILIATION: In all cases, the failure of any Local Organization to pay any amount due from membership within one (1) year from date of receipt of the written notice of delinquency from the National Treasurer, or within the one (1) year deadline set forth in the preceding paragraph shall be a cause for its disaffiliation or the forfeiture of its charter and membership in the Organization as may be determined by the National Board.

SECTION 3. REVOCATION: Any Local Organization that shall continuously fail to pay any amount due from membership for two (2) consecutive years shall have its affiliation or charter automatically revoked without the need for any action on the part of the National Board and said delinquent Local Organization shall be deemed never to have existed for purposes of chapter extension.

SECTION 4. RESTORATION OF CHARTER: A disaffiliated Local Organization may have its charter reinstated upon application with the National Board subject to the guidelines to be issued by the National Board for this purpose, provided that a reinstated Local Organization can exercise its voting rights only upon the full payment of its dues for the current year and other back dues, if any.

ARTICLE 13-8. FINANCIAL COMMITMENTS:

No financial commitment on the part of the Organization shall be made over and above the budget approved by the National Board, provided that expected savings may be committed upon authority or approval by the majority of the total membership of the National Board.

ARTICLE 13-9. ALLOCATION OF DUES:

Until otherwise revised by the General Assembly in the allocation of the membership dues collected by the Organization, priority shall be given to the payment of JCI dues such that the specific amount for this purpose shall be immediately set aside. The balance will be available at the discretion of the Organization for its operations, provided that the National Board should specify in the budget amounts for the Area Councils, the Regional Councils and for the leadership development programs.

ARTICLE 13-10. ASSETS:

All funds, real properties and other assets shall be held and maintained in the name of the Organization.

ARTICLE 13-11. BUDGET:

The Secretary General shall prepare and submit to the National Treasurer his recommendations on the operating budget of the ensuing year.

ARTICLE 13-12. FUND SURPLUS:

A special surplus shall be created which shall not be less than ten percent (10%) of the yearly income excluding sponsorship income. This fund shall be accumulated at the rate of not less than one per cent (1%) of the total dues income per year until the appropriate amount is reached. Disbursement from this fund must be approved by the General Assembly at a National Convention upon the recommendation of the National Board.

ARTICLE 13-13. BANK SIGNATORIES:

Subject to the provisions of Chapter VIII and Chapter XIV of this Constitution, all disbursements from the Organization's bank accounts or certificates of deposit shall require at least two (2) authorized signatories, to be designated by the National Board in a resolution for that purpose unless otherwise provided for herein.

ARTICLE 13-14. OFFSETTING OF ACCOUNTS:

The offsetting of an account or membership dues by any Local Organization with any obligation of the Organization is prohibited unless the account is mutually agreed upon within ten (10) days prior to the deadline for the payment of such dues or accounts.

ARTICLE 13-15. CONVENTION INCOME:

Until otherwise provided by the National Board, the host Local Organization of any National Convention shall remit to the Organization ten per cent (10%) of its gross receipts collected from registration fees.

ARTICLE 13-16. BANK ACCOUNTS AND DEPOSITORY BANK:

The Organization will maintain its account with at least two (2) banks, to be approved by the National Board upon recommendation of the National Treasurer. No account can be opened by a project commissioner/chairman in the name of the Organization or in his own project without approval of the National Board and unless the National Treasurer is one of the signatories. All such Organization Bank accounts and national project accounts so opened shall be closed at the end of the calendar year and all funds therein shall be transferred to the regular account of this Organization, under the name of the incoming authorized signatories. All funds remaining in the hands of the outgoing National Treasurer, officer, project chairman or commissioner or person under their direct and indirect control shall likewise be turned over to the incoming National Treasurer.

ARTICLE 13-17. EXTERNAL AUDITOR:

The Organization shall have an External Auditor approved by the National Board. He shall conduct an audit of the Organization's finances at least once a year, or as often as the Board may decide. The External Auditor shall not be a JCI member.

ARTICLE 13-18. BIDDING

The Organization shall conduct bidding procedures for expenditures amounting to one hundred thousand pesos (PHP 100,000) and above.

**CHAPTER XIV
PROGRAM OF ACTIVITIES**

ARTICLE 14-1. APPOINTMENT TO OFFICE OF NATIONAL DIRECTOR/CHAIRMAN:

Any member in good standing of a bona fide Local Organization may be appointed by the National President as National Director, Chairperson or Program Manager of a Directorate, Committee or Commission, with the concurrence of the National Board. His tenure shall commence upon acceptance of the formal directive. However, failure to convey acceptance within five (5) days automatically entitles the National President to designate a new appointee.

BY-LAW 14-2. PROHIBITION ON DOUBLE APPOINTMENT:

No National Director or Chairman shall have two positions in the same year. The appointments must be presented during the first regular national board meeting. No appointee shall serve for two consecutive years. An appointee may qualify for the position again if he does not serve for the same position during the previous year.

ARTICLE 14-3. COMMITTEE SYSTEM:

The National Board may create such committees or commission as may be necessary to carry out the program of activities of the Organization.

ARTICLE 14-4. EX-OFFICIO MEMBERS:

The National President, the Secretary General and the National Treasurer shall be ex-officio members of the committees and commissions.

ARTICLE 14-5. SUPERVISION:

All committees and commissions shall be under the supervision of the Secretary General or such other officers authorized by the National Board.

ARTICLE 14-6. DISBURSEMENT OF COMMITTEE OR COMMISSION FUNDS:

All monies, funds and properties received by any committee or commission shall be deposited in the name of the Organization and no withdrawal from such fund shall be made without the signature of the National Treasurer and in accordance with the budget.

ARTICLE 14-7. INSTITUTIONALIZED PROJECTS:

Policies and procedures governing institutionalized projects shall be embodied in the Policy Manual and such can be amended only at a two-thirds (2/3) vote of the National Board.

ARTICLE 14-8. NATIONAL AWARDS COMMITTEE:

SECTION 1. FUNCTION: To recognize and honor outstanding achievements in the fulfillment of the purpose of the JCI by Local Organizations or individuals.

SECTION 2. DEVELOPMENT: The development of the national awards shall be initiated by the National Awards Committee (NAC) who shall ensure their relevance to the areas of opportunities and to the membership development of Local Organizations.

SECTION 3. NEW AWARDS AND CHANGES: The adoption of new awards, substitution of or changes in the award description shall require a two-thirds (2/3) vote of the General Assembly.

SECTION 4. PROCEDURE FOR SELECTION OF PANEL OF JUDGES:

- a. Each of the five (5) area councils shall submit fifteen (15) names to compose the pool of judges one (1) month prior to the Area Conference. However, they should not come from the same Local organization.
- b. Each member of the panel of judges shall have one vote. All decisions will be made by a simple majority.
- c. Upon completion of judging, the awards judges shall review the entry rules and related matters, and propose desirable changes to the National Board at their meeting immediately after the National Convention. The Board may adopt these rules by a simple majority.

ARTICLE 14-9. NATIONAL TRAINING DIRECTORATE:

SECTION 1. COMPOSITION: There shall be a National Training Directorate composed of five (5) Training Directors coming from each of the five (5) areas and a Chairman to be appointed by the National President

SECTION 2. TERM OF OFFICE: The Training Directors, who shall be endorsed by their respective area councils and the Chairman, shall be appointed by the National President with the concurrence of the National Board and shall each have a term of one year. The appointee to any vacancy shall serve the unexpired term of his predecessor.

SECTION 3. QUALIFICATIONS: Members of the National Training Directorate shall possess all the qualifications and none of the disqualification as a regular member of the Organization.

SECTION 4. DUTIES AND RESPONSIBILITIES: The National Training Directorate shall have the following duties and responsibilities:

1. To plan a concrete training program for the NOM in accordance to JCI Training Policy;
2. To make available to and conduct in all regions and areas JCI and JCIP prescribed seminars and JCI Official Courses;
3. To continuously design, formulate and conduct trainings and seminars for whatever purpose or involvement to all JCI members or any organization, office, aggrupation, group or association who may wish to avail of the same;
4. To coordinate and conduct trainings in the Local Organizations and NOM prior to its execution and circularize such for proper promotion for all members to avail of.

SECTION 5. FUNDS: Five (5%) of the JCI Philippines annual budget less the JCI dues and Admin fund expenses shall be allotted for training programs to be administered by the Directorate. These funds must only be spent for printing of seminar materials, manuals and publications and in no case shall the funds be used for travel expenses and/or honoraria of the members of the Directorate.

**CHAPTER XV
POLICY MANUAL AND RULES OF PROCEDURE**

ARTICLE 15-1. POLICY MANUAL:

There shall be a Policy Manual of the Organization, the purpose of which is to institute rules governing the Organization and its affiliates and the conduct of its business and the provisions of which may be changed from time to time by the National Board after thirty (30) days from the completion of its publication in an

official website and/or newsletter distributed to all affiliates in good standing. In case of conflict between the provisions of this Constitution and the Policy Manual, the former shall prevail.

The Executive Committee shall prepare such Policy Manual of the Organization and upon approval of the National Board shall be binding on all the affiliates.

ARTICLE 15-2. RULES OF PROCEDURE:

The business of the Organization shall be conducted according to this Constitution and the Policy Manual and where not otherwise provided, by the Robert's Rules of Order.

**CHAPTER XVI
AMENDMENTS**

ARTICLE 16-1. METHOD.

This Constitution may be modified, altered, amended or repealed by a majority vote of the total strength of the affiliates in good standing represented in any regular or special national convention called for the purpose and by the majority vote of the National Board consistent with the provisions of the Corporation Code of the Philippines, provided that no amendment shall be made oftener than once every five (5) years from ratification hereof unless petitioned by at least two-thirds (2/3) of the total strength of the total voting affiliates in good standing.

**CHAPTER XVII
TRANSITORY PROVISIONS & EFFECTIVITY**

ARTICLE 17-1. EXISTING RULES AND REGULATIONS:

All existing National Board resolutions, decrees, orders, policy manual and guidelines and other issuances not inconsistent with this Constitution shall remain operative until amended, repealed, or revoked.

ARTICLE 17-2. EFFECTIVITY:

This Constitution shall be effective upon approval of the General Assembly. The provisions of this Constitution shall be prospective in character and nature. This Constitution shall not, however, affect the qualification, eligibility and tenure of the present elected and constitutionally appointed national officers who shall continue to serve the remainder of their term.

ARTICLE 17-3. SUPREMACY CLAUSE AND WAIVER:

No provision of the Constitution shall be waived, suspended or in any manner rendered ineffective by any resolution, action or inaction of any officer, director, affiliate or member of the Organization.

Violation of this provision shall render all acts pursuant thereto null and void ab initio and any officer, director, affiliate and/or member enforcing or claiming any right or defense under the same shall be subjected to censure, suspension or expulsion by the General Assembly. The censure, suspension or
APPROVED, City Cagayan De Oro, Province of Misamis Oriental, Philippines.

October 11, 2014.

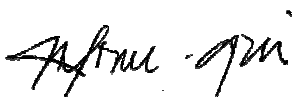
Certified True and Correct:

(Original Signed)
JCI SEN. STEVE ARQUIZA
National Secretary General

Attested by:



JCI Mem. MARIA CONCEPCION R. HERNANDEZ-BELOS
General Legal Counsel



JCI Sen. MARIA CHRISTINE PONCE-GARCIA
National President